

STD0289 Sustainability Assessment

Mattighofen, 16.09.2024



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1. General information on sustainability assessment

- Goal: Preparation for upcoming 'EU-Supply-Chain-Law'
 (Directive on Corporate Sustainability Due Diligence).
 - Concerns all our supply partners without exception!
 - Identify, understand and <u>ACT COMMONLY</u> on environmental, social and corruption risks & opportunities.
- Integrated in our procurement processes, e.g. in supplier evaluation, the commodity group strategy and in the selection of new suppliers
- Relevant criterion for awarding new projects



2. Sustainability assessment procedure

Data collection by the SAQ

Evaluation of the minimum requirements

Corrective action plan if necessary



3. Minimum requirements



Working conditions and human rights



Business ethics



Supplier management



Occupational health and safety



Compliance



Environment

→ Guidelines on the criteria above that show that and how you approach these problem areas



4. Sustainability assessment & supplier evaluation

Sustainability assessment	Explanation	Rating	Action(s)
All guidelines are available	Requirements are fully met	100 points	None necessary
At least 1 guideline available	Requirements are partially fulfilled	50 points	Necessary and visible on the platform
No guidelines available	Requirements are not met	1 point	Necessary and visible on the platform

[→] This rating is adopted as the criterion "sustainability" in the supplier evaluation and it is also integrated into other procurement processes!



5. Actions



Working conditions and human rights:

90 days



Business ethics:

90 days



Supplier management:



Occupational health and safety:

90 days



Compliance:

60 days



Environment:

90 days

90 days

→ The due dates are defined on the platform and are automatically assigned to you if you do not meet our minimum requirements. You will receive an e-mail and a reminder every Friday. The guideline must then be uploaded to the relevant section of the SAQ by the deadline.



6. General information on the SupplierAssurance platform

- Completely free of charge for you
- Web platform → no software necessary
- Provides the SAQ = Sustainability Assessment Questionnaire → globally recognized sustainability standard
- SAQ is revised at least every 2 years and thus continuously adapted to current requirements (e.g the German Supply Chain Due Diligence Act)
- Offers a multilingual support service: Worldwide and during the respective working hours
- Benefit for you: Identify your ESG performance, understand its impact and compare it to other industries, countries and similar suppliers.



7. Content of the SAQ



Working conditions and human rights



Business ethics



Supplier management



Company information



Compliance



Occupational health and safety



Company management



Sourcing of raw materials



Environment



8. Platform procedure

Failed validation (gaps)

You will be contacted by NQC Ltd. and will need to rectify the relevant issues.

Request

PIERER Mobility sends an invitation for completing the SAQ.

Registration

You register on the Supplier Assurance platform.

Status: New

Responding

You complete the SAQ on the platform and provide corresponding evidence.

Status: Responding

Assessment

The SAQ and the provided evidence is assessed by NQC Ltd. and validated if passed.

Status: Validation

Recommendation

You receive your evaluation as well as recommendations for improvement and possibly a corrective action plan.

Status: Completed

Performance improvement (recommendations)

After implementing the recommendations and measures, you can proactively update the SAQ at any time and thus improve your assessment / score.



9. Notes

- You only have to answer the questionnaire once and can share the result with as many customers as you like.
- The questionnaire is location-based. If you need to fill in the questionnaire for another location, you can adopt your previous answers.
- The platform provides you with as much help on the questions as possible (e.g. which documents are
 accepted as evidence or further explanations).
- Evidence can be provided in different languages (English, French, Spanish, German, Chinese Mandarin, Brazilian Portuguese, Japanese, Italian).
- You can invite colleagues to the platform to help you answer the questionnaire.
- You can save the questionnaire at any time and continue at a later date.
- Only one document per question can be uploaded, so it is best to combine several files into one PDF.



10. Further information

- SupplierAssurance platform: <u>SupplierAssurance</u>
- Help und video tutorials: <u>Help SupplierAssurance</u>
- SAQ-Toolbox: <u>SAQ Toolbox for Suppliers</u>, especially <u>supplier handbook</u> & <u>focus areas</u>
- Automotive industry guiding principles: <u>Guiding-Principles</u>
- Note on the privacy policy: <u>Privacy Policy SupplierAssurance</u>
- Note on the terms of use: Terms of Use SupplierAssurance
- Contact Support-Service: <u>service.delivery@nqc.com</u> → Please contact them for technical and content-related questions regarding the platform
- Contact PIERER Mobility: <u>saq@pierermobility.com</u> → Please contact us for specific questions regarding PIERER Mobility (e.g. on sustainability requirements or assessment)